Milesight

ESG Statement

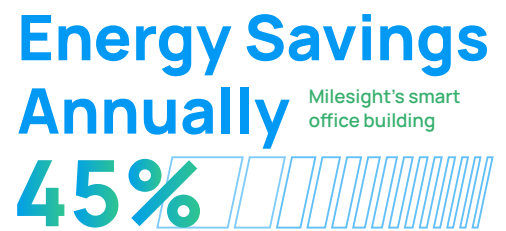*Make Sensing Matter*

Overview

Milesight is a technology company offering multi-potential sensing products. With 600+ employees and an expansive partner ecosystem, the company is sharply aware of its impact and has been investing in diverse ESG initiatives.

We recognize and strive to align with the United Nations' Sustainable Development Goals (SDGs) as an ethical and responsible global technology company.

1.0 **Environmental Protection**

❚ The Milesight headquater building is a smart facility equipped with our own IoT devices to optimize resource consumption, saving up to 45% energy annually.

Energy Savings Annually Milesight's smart office building

45%

❚ Milesight actively seeks and prioritizes business projects that make a positive impact on the environment.

Example Project : Recycled Water Irrigation Project in Australia

❚ We make our products from ROHS-compliant materials. In addition, we are changing all products' packaging to kraft paper boxes by the end of the year of 2024.

RoHS compliant

2.0 Doing Business for Social Good

Milesight design products that comply with the Works with WELL (WwW) program and make sure they align with the WELL Standard

WORKS WITH **WELL**

▎ Milesight has obtained the ISO 27001 and ISO 9001 certificates. Our product design also aligns with the European Union's General Data Protection Regulation (GDPR) requirements
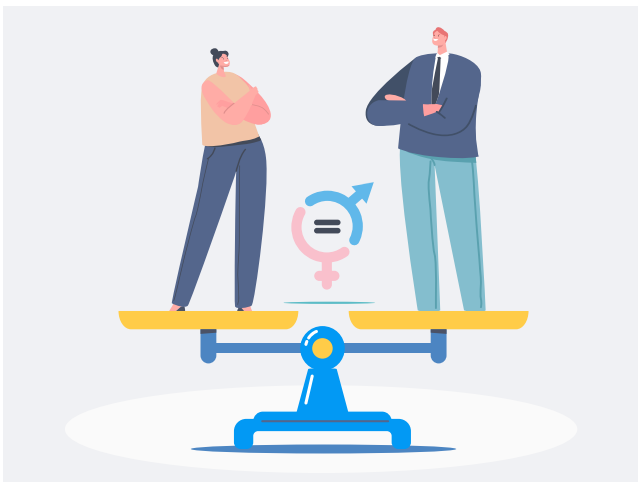
INFORMATION SECURITY **ISO** 27001 CERTIFIED

CERTIFIED **ISO** 9001:2015 COMPANY

▎ We carefully choose our partners and nurture sustainable relationships according to Milesight's Parnership Guidline

Milesight's Standards of Selecting Partners

Free of Illegal or Unethical Practices

Transparency

Environmental Stewardship

Long-Term Vision

Shared Values and Principles

Healthy Track Record and Culture

Social Responsibility

Employee Welfare

3.0 Corporate Governance

Milesight is commited to providing competitive salaries that reflect employees' contributions and align with industry norms. We uphold the principle of equal pay for equal work, regardless of gender, ethnicity, or background.

Milesight makes sure to keep employees happy with a range of employee benefits.

Annual Travel Funds

Mental Health Training

Professional Competence Training

Employee and family critical illness consolation money

Annual body checks

Illness consolation funds

Unlimited snacks & beverages

The Milesigh headquarter building is a state-of-the-art facility integrated with our own IoT and security solutions. It also features ergonomic workstations and a variety of common areas.